

Anexa nr.1a HCL nr. 162/2022

Functionari publici

1.900,00

Anexa Nr.1.

2.080,00

2230

indemnizatie
receptivitate
10400 lei

	Gradul	Studiul necesar	Salarii de baza / Coeficienti stabiliti prin HCL183/2017			Salarii de baza / Coeficienti stabiliti prin HCL 8/2019, modificat prin HCL 29/2019, din		Salarii de baza din 01.01.2020	Salarii de baza din 01.08.2022
			Coeficient	Gradatie	Salariu de baza	Salariu de baza	Coeficient		
Secretar	II	S	4,9		9310	9.589	4,61	10.280	10054
Director executiv	II	S	4,8		9120	9.394	4,52	10.080	10050
Director executiv adj.	II	S	4		7600	7.828	3,76	8.385	8.555
Arhitect sef, Sef serviciu	II	S	3,5		6650	6.850	3,29	7.337	7.507
Auditor principal		S	2,5	1	5106	5.259	2,53	5.642	5.812
				2	5362	5.522	2,66	5.932	6.102
				3	5630	5.799	2,79	6.222	6.392
				4	5770	5.943	2,86	6.378	6.548
				5	5915	6.092	2,93	6.534	6.704
Inspector, consilier juridic, politist local-superior		S	2,25	0	4275	4.403	2,12	4.728	4.898
				1	4596	4.733	2,28	5.084	5.254
				2	4825	4.970	2,39	5.330	5.500
				3	5067	5.219	2,51	5.597	5.767
				4	5193	5.349	2,57	5.731	5.901
Inspector, consilier juridic, politist local-principal		S	1,8	5	5323	5.483	2,64	5.887	6.057
				0	3420	3.523	1,69	3.769	4.109
				1	3677	3.787	1,82	4.059	4.399
				2	3860	3.976	1,91	4.259	4.599
				3	4053	4.175	2,01	4.482	4.822
Inspector, consilier juridic, politist local-asistent		S	1,75	4	4155	4.279	2,06	4.594	4.934
				5	4259	4.386	2,11	4.705	5.045
				0	3325	3.425	1,65	3.680	4.070
				1	3574	3.682	1,77	3.947	4.287
				2	3753	3.866	1,86	4.148	4.488
				3	3941	4.059	1,95	4.349	4.689
				4	4039	4.160	2,00	4.460	4.800
				5	4140	4.264	2,05	4.572	4.912

170/100

340/200

VIZAT SPRE
NESCHEMA 15.8

Inspector, consilier juridic, politist local- Debutant		S	1,7	0	3230	3.327	1,60	3.568	3.908
				1	3472	3.576	1,72	3.836	4.176
				2	3646	3.755	1,81	4.036	4.376
				3	3828	3.943	1,90	4.237	4.577
				4	3924	4.042	1,94	4.326	4.666
				5	4022	4.143	1,99	4.438	4.778
Referent de specialitate, politist local-Superior		SSD	1,75	0	3325	3.425	1,65	3.680	4.020
				1	3574	3.682	1,77	3.947	4.287
				2	3753	3.866	1,86	4.148	4.488
				3	3941	4.059	1,95	4.349	4.689
				4	4039	4.160	2,00	4.460	4.800
				5	4140	4.264	2,05	4.572	4.912
Referent de specialitate, politist local-Principal		SSD	1,5	0	2850	2.936	1,41	3.144	3.484
				1	3064	3.156	1,52	3.390	3.730
				2	3217	3.313	1,59	3.546	3.886
				3	3378	3.479	1,67	3.724	4.064
				4	3462	3.566	1,71	3.813	4.153
				5	3549	3.655	1,76	3.925	4.265
Referent de specialitate, politist local-Asistent		SSD	1,48	0	2812	2.896	1,39	3.100	3.440
				1	3023	3.114	1,50	3.345	3.685
				2	3174	3.269	1,57	3.501	3.841
				3	3333	3.433	1,65	3.680	4.020
				4	3416	3.519	1,69	3.769	4.109
				5	3501	3.607	1,73	3.858	4.198
Referent de specialitate, politist local-Debutant		SSD	1,46	0	2774	2.857	1,37	3.055	3.395
				1	2982	3.072	1,48	3.300	3.640
				2	3131	3.225	1,55	3.457	3.797
				3	3288	3.386	1,63	3.635	3.975
				4	3370	3.471	1,67	3.724	4.064
				5	3454	3.558	1,71	3.813	4.153
Referent, politist local-		M	1,46	0	2774	2.857	1,37	3.055	3.395
				1	2982	3.072	1,48	3.300	3.640
				2	3131	3.225	1,55	3.457	3.797

VIZITAT
DESCOPERIT

Superior			1,70	3	3288	3.386	1,63	3.635	3.975
				4	3370	3.471	1,67	3.724	4.064
				5	3454	3.558	1,71	3.813	4.153
Referent, politist local-Principal		M	1,44	0	2736	2.818	1,35	3.011	3.351
				1	2941	3.029	1,46	3.256	3.596
				2	3088	3.181	1,53	3.412	3.752
				3	3243	3.340	1,61	3.590	3.930
				4	3324	3.423	1,65	3.680	4.020
				5	3407	3.509	1,69	3.769	4.109
Referent, politist local-Asistent		M	1,42	0	2698	2.779	1,34	2.988	3.328
				1	2900	2.987	1,44	3.211	3.551
				2	3045	3.137	1,51	3.367	3.707
				3	3198	3.294	1,58	3.523	3.863
				4	3278	3.376	1,62	3.613	3.953
				5	3360	3.460	1,66	3.702	4.042
Referent, politist local-Debutant		M	1,4	0	2660	2.740	1,32	2.944	3.284
				1	2860	2.945	1,42	3.167	3.507
				2	3002	3.093	1,49	3.323	3.663
				3	3153	3.247	1,56	3.479	3.819
				4	3231	3.328	1,60	3.568	3.908
				5	3312	3.412	1,64	3.657	3.997

VIZAT SPRE
INSCHEGARE

Anexa nr. 2 la HCL nr. 112/2022

Personal contractual

1900,00

ANEXA Nr. 2.

2.080,00

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		Salarii de baza/Coefficienti stabiliti prin HCL183/2017			Salarii de baza /Coefficienti stabiliti prin HCL 8/2019, modif. prin HCL 29/2019, din 01.01.2019		Salarii de baza din 01.01.2020.	Salarii de baza din 01.01.2021.	Salarii de baza din 01.01.2022.	Salarii de baza din 01.08.2022.
		Studii	Coefficient	Gradatie	Salar de ba	Salar de baza	Coefficient			
Inspector de specialitate, consilier juridic - IA	S	1,750	0	3325	3.425	1,647	3673	3673	3673	4013
			1	3574	3.682	1,770	3947	3947	3947	4287
			2	3753	3.866	1,859	4146	4146	4146	4486
			3	3941	4.059	1,951	4351	4351	4351	4691
			4	4039	4.160	2,000	4460	4460	4460	4800
			5	4140	4.264	2,050	4572	4572	4572	4912
Inspector de specialitate, consilier juridic - I	S	1,500	0	2850	2.936	1,411	3147	3147	3147	3647
			1	3064	3.156	1,517	3383	3383	3383	3883
			2	3217	3.313	1,593	3552	3552	3552	4052
			3	3378	3.479	1,673	3731	3731	3731	4231
			4	3462	3.566	1,714	3822	3822	3822	4322
			5	3549	3.655	1,757	3918	3918	3918	4418
Inspector de specialitate, consilier juridic - II	S	1,450	0	2755	2.838	1,364	3042	3042	3042	3542
			1	2962	3.050	1,467	3271	3271	3271	3771
			2	3110	3.203	1,540	3434	3434	3434	3934
			3	3265	3.363	1,617	3606	3606	3606	4106
			4	3347	3.447	1,657	3695	3695	3695	4195
			5	3430	3.533	1,699	3789	3789	3789	4289
Inspector de specialitate, consilier juridic - Debutant	S	1,400	0	2660	2.740	1,317	2937	2937	2937	3437
			1	2860	2.945	1,416	3158	3158	3158	3658
			2	3002	3.093	1,487	3316	3316	3316	3816
			3	3153	3.247	1,561	3481	3481	3481	3981
			4	3231	3.328	1,600	3568	3568	3568	4068
			5	3312	3.412	1,640	3657	3657	3657	4157
			0	2565	2.642	1,270	2832	2832	2832	3332

340/200

500/300

VIZAT SI PRE
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Referent IA	M	1,350	1	2757	2.840	1,365	3044	3044	3044	3544
			2	2895	2.982	1,434	3198	3198	3198	3698
			3	3040	3.131	1,505	3356	3356	3356	3856
			4	3116	3.209	1,543	3441	3441	3441	3941
			5	3194	3.290	1,582	3528	3528	3528	4028
Referent I	M	1,340	0	2546	2.622	1,261	2812	2812	2812	3312
			1	2737	2.819	1,355	3022	3022	3022	3522
			2	2874	2.960	1,423	3173	3173	3173	3673
			3	3017	3.108	1,494	3332	3332	3332	3832
			4	3093	3.186	1,532	3416	3416	3416	3916
			5	3170	3.265	1,570	3501	3501	3501	4001
Referent II	M	1,325	0	2518	2.593	1,247	2781	2781	2781	3281
			1	2706	2.788	1,340	2988	2988	2988	3488
			2	2842	2.927	1,407	3138	3138	3138	3638
			3	2984	3.073	1,478	3296	3296	3296	3796
			4	3058	3.150	1,514	3376	3376	3376	3876
			5	3135	3.229	1,552	3461	3461	3461	3961
Referent debutant	M	1,324	0	2516	2.591	1,246	2779	2779	2779	3279
			1	2704	2.785	1,339	2986	2986	2986	3486
			2	2839	2.925	1,406	3135	3135	3135	3635
			3	2981	3.071	1,476	3291	3291	3291	3791
			4	3056	3.148	1,513	3374	3374	3374	3874
			5	3132	3.226	1,551	3459	3459	3459	3959
Administrator	M	1,323	0	2513,7	2.589	1,245	2776	2776	2776	3276
			1	2702	2.783	1,338	2984	2984	2984	3484
			2	2837	2.922	1,405	3133	3133	3133	3633
			3	2979	3.069	1,475	3289	3289	3289	3789
			4	3054	3.145	1,512	3372	3372	3372	3872
			5	3130	3.224	1,550	3457	3457	3457	3957
Portar, paznic, pompier	M,G	1,322	0	2512	2.587	1,244	2774	2774	2774	3274
			1	2700	2.781	1,337	2982	2982	2982	3482
			2	2835	2.920	1,404	3131	3131	3131	3631
			3	2977	3.066	1,474	3287	3287	3287	3787

VIZAT SPAS
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			4	3051	3.143	1,511	3370	3370	3370	3870
			5	3128	3.221	1,549	3454	3454	3454	3954
Ingrijitor	M,G	1,321	0	2510	2.585	1,243	2772	2772	2772	3272
			1	2698	2.779	1,336	2979	2979	2979	3479
			2	2833	2.918	1,403	3129	3129	3129	3629
			3	2975	3.064	1,473	3285	3285	3285	3785
			4	3049	3.141	1,510	3367	3367	3367	3867
			5	3125	3.219	1,548	3452	3452	3452	3952
			0	2508	2.583	1,242	2770	2770	2770	3270
			1	2696	2.777	1,335	2977	2977	2977	3477
ofer, conducator autospecial	M,G	1,320	2	2831	2.916	1,402	3126	3126	3126	3626
			3	2972	3.062	1,472	3283	3283	3283	3783
			4	3047	3.138	1,509	3365	3365	3365	3865
			5	3123	3.217	1,546	3448	3448	3448	3948
			0	2470	2.544	1,223	2727	2727	2727	3227
			1	2655	2.735	1,315	2932	2932	2932	3432
Muncitor calificat I	M,G	1,300	2	2788	2.872	1,381	3080	3080	3080	3580
			3	2927	3.015	1,450	3234	3234	3234	3734
			4	3001	3.091	1,486	3314	3314	3314	3814
			5	3076	3.168	1,523	3396	3396	3396	3896
			0	2451	2.525	1,214	2707	2707	2707	3207
			1	2635	2.714	1,305	2910	2910	2910	3410
Muncitor calificat II	M,G	1,290	2	2767	2.850	1,370	3055	3055	3055	3555
			3	2905	2.992	1,438	3207	3207	3207	3707
			4	2978	3.067	1,474	3287	3287	3287	3787
			5	3052	3.144	1,511	3370	3370	3370	3870
			0	2413	2.485	1,195	2665	2665	2665	3165
			1	2594	2.672	1,285	2866	2866	2866	3366
Muncitor calificat III	M,G	1,270	2	2724	2.805	1,349	3008	3008	3008	3508
			3	2860	2.946	1,416	3158	3158	3158	3658
			4	2931	3.019	1,452	3238	3238	3238	3738
			5	3005	3.095	1,488	3318	3318	3318	3818
			0	2375	2.446	1,176	2622	2622	2622	3122

VIZAT SPRE
NESECRIBARE

Muncitor calificat IV	M,G	1,250	1	2553	2.630	1,264	2819	2819	2819	3319
			2	2681	2.761	1,328	2961	2961	2961	3461
			3	2815	2.899	1,394	3109	3109	3109	3609
			4	2885	2.972	1,429	3187	3187	3187	3687
			5	2957	3.046	1,464	3265	3265	3265	3765
Muncitor necalificat I	M,G	1,200	0	2280	2.348	1,129	2518	2518	2550	3050
			1	2451	2.525	1,214	2707	2707	2741	3241
			2	2574	2.651	1,274	2841	2841	2878	3378
			3	2702	2.783	1,338	2984	2984	3022	3522
			4	2770	2.853	1,372	3060	3060	3098	3598
			5	2839	2.924	1,406	3135	3135	3175	3675

VIZAT SPRE
W. L. 11/11/1978

Gradatie	Ani
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VIZAFORME
MESCUNSTAL

Anexa nr.1a HCL nr. 112/2022

Functionari publici

1.900,00

Anexa Nr.1.

2.080,00

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indemnizatie
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10400 lei

	Gradul	Stadiu necesitate	Salarii de baza/Coeficienti stabiliti prin HCL183/2017			Salarii de baza /Coeficienti stabiliti prin HCL 8/2019, modif. prin HCL 29/2019, din		Salarii de baza din 01.01.2020	Salarii de baza din 01.08.2022
			Coeficient	Gradatie	Salariu de baza	Salariu de baza	Coeficient		
Secretar	II	S	4,9		9310	9.589	4,61	10.280	10054
Director executiv	II	S	4,8		9120	9.394	4,52	10.080	10050
Director executiv adj.	II	S	4		7600	7.828	3,76	8.385	8.555
Arhitect sef, Sef serviciu	II	S	3,5		6650	6.850	3,29	7.337	7.507
Auditor principal		S	2,5	1	5106	5.259	2,53	5.642	5.812
				2	5362	5.522	2,66	5.932	6.102
				3	5630	5.799	2,79	6.222	6.392
				4	5770	5.943	2,86	6.378	6.548
				5	5915	6.092	2,93	6.534	6.704
Inspector , consilier juridic , politist local-superior		S	2,25	0	4275	4.403	2,12	4.728	4.898
				1	4596	4.733	2,28	5.084	5.254
				2	4825	4.970	2,39	5.330	5.500
				3	5067	5.219	2,51	5.597	5.767
				4	5193	5.349	2,57	5.731	5.901
Inspector , consilier juridic , politist local-principal		S	1,8	5	5323	5.483	2,64	5.887	6.057
				0	3420	3.523	1,69	3.769	4.109
				1	3677	3.787	1,82	4.059	4.399
				2	3860	3.976	1,91	4.259	4.599
				3	4053	4.175	2,01	4.482	4.822
Inspector,consilier juridic, politist local-asistent		S	1,75	4	4155	4.279	2,06	4.594	4.934
				5	4259	4.386	2,11	4.705	5.045
				0	3325	3.425	1,65	3.680	4.020
				1	3574	3.682	1,77	3.947	4.287
				2	3753	3.866	1,86	4.148	4.438
				3	3941	4.059	1,95	4.349	4.689
				4	4039	4.160	2,00	4.460	4.800
				5	4140	4.264	2,05	4.572	4.912

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VIZAT SPRE
NESCUTIB 180

Inspector, consilier juridic, politist local- Debutant		S	1,7	0	3230	3.327	1,60	3.568	3.908
				1	3472	3.576	1,72	3.836	4.176
				2	3646	3.755	1,81	4.036	4.376
				3	3828	3.943	1,90	4.237	4.577
				4	3924	4.042	1,94	4.326	4.666
				5	4022	4.143	1,99	4.438	4.778
Referent de specialitate, politist local-Superior		SSD	1,75	0	3325	3.425	1,65	3.680	4.020
				1	3574	3.682	1,77	3.947	4.287
				2	3753	3.866	1,86	4.148	4.488
				3	3941	4.059	1,95	4.349	4.689
				4	4039	4.160	2,00	4.460	4.800
				5	4140	4.264	2,05	4.572	4.912
Referent de specialitate, politist local-Principal		SSD	1,5	0	2850	2.936	1,41	3.144	3.484
				1	3064	3.156	1,52	3.390	3.730
				2	3217	3.313	1,59	3.546	3.886
				3	3378	3.479	1,67	3.724	4.064
				4	3462	3.566	1,71	3.813	4.153
				5	3549	3.655	1,76	3.925	4.265
Referent de specialitate, politist local-Asistent		SSD	1,48	0	2812	2.896	1,39	3.100	3.440
				1	3023	3.114	1,50	3.345	3.685
				2	3174	3.269	1,57	3.501	3.841
				3	3333	3.433	1,65	3.680	4.020
				4	3416	3.519	1,69	3.769	4.109
				5	3501	3.607	1,73	3.858	4.198
Referent de specialitate, politist local-Debutant		SSD	1,46	0	2774	2.857	1,37	3.055	3.395
				1	2982	3.072	1,48	3.300	3.640
				2	3131	3.225	1,55	3.457	3.797
				3	3288	3.386	1,63	3.635	3.975
				4	3370	3.471	1,67	3.724	4.064
				5	3454	3.558	1,71	3.813	4.153
Referent, politist local-		M	1,46	0	2774	2.857	1,37	3.055	3.395
				1	2982	3.072	1,48	3.300	3.640
				2	3131	3.225	1,55	3.457	3.797

VIZAT LITRA
 15/05/2010

Superior		IV	1,70	3	3288	3.386	1,63	3.635	3.975
				4	3370	3.471	1,67	3.724	4.064
				5	3454	3.558	1,71	3.813	4.153
Referent, politist local-Principal	M	1,44		0	2736	2.818	1,35	3.011	3.351
				1	2941	3.029	1,46	3.256	3.596
				2	3088	3.181	1,53	3.412	3.752
				3	3243	3.340	1,61	3.590	3.930
				4	3324	3.423	1,65	3.680	4.020
				5	3407	3.509	1,69	3.769	4.109
				0	2698	2.779	1,34	2.988	3.328
				1	2900	2.987	1,44	3.211	3.551
Referent, politist local-Asistent	M	1,42		2	3045	3.137	1,51	3.367	3.707
				3	3198	3.294	1,58	3.523	3.863
				4	3278	3.376	1,62	3.613	3.953
				5	3360	3.460	1,66	3.702	4.042
				0	2660	2.740	1,32	2.944	3.284
				1	2860	2.945	1,42	3.167	3.507
				2	3002	3.093	1,49	3.323	3.663
				3	3153	3.247	1,56	3.479	3.819
Referent, politist local-Debutant	M	1,4		4	3231	3.328	1,60	3.568	3.908
				5	3312	3.412	1,64	3.657	3.997

VIZAT CYRE
PESCHIMBANE

Anexa nr. 2 la HCL nr. 112/2022

Personal contractual

1900,00

ANEXA Nr. 2.

2.080,00

2230

2230

		Salarii de baza/Coeficienti stabiliti prin HCL183/2017			Salarii de baza /Coeficienti stabiliti prin HCL 8/2019, modif. prin HCL 29/2019, din 01.01.2019		Salarii de baza din 01.01.2020.	Salarii de baza din 01.01.2021.	Salarii de baza din 01.01.2022.	Salarii de baza din 01.08.2022.
		Studii	Coeficient	Gradatie	Salar de baza	Coeficient				
Inspector de specialitate, consilier juridic - IA	S	1,750	0	3325	3.425	1,647	3673	3673	3673	4013
			1	3574	3.682	1,770	3947	3947	3947	4287
			2	3753	3.866	1,859	4146	4146	4146	4486
			3	3941	4.059	1,951	4351	4351	4351	4691
			4	4039	4.160	2,000	4460	4460	4460	4800
			5	4140	4.264	2,050	4572	4572	4572	4912
Inspector de specialitate, consilier juridic - I	S	1,500	0	2850	2.936	1,411	3147	3147	3147	3647
			1	3064	3.156	1,517	3383	3383	3383	3883
			2	3217	3.313	1,593	3552	3552	3552	4052
			3	3378	3.479	1,673	3731	3731	3731	4231
			4	3462	3.566	1,714	3822	3822	3822	4322
			5	3549	3.655	1,757	3918	3918	3918	4418
Inspector de specialitate, consilier juridic - II	S	1,450	0	2755	2.838	1,364	3042	3042	3042	3542
			1	2962	3.050	1,467	3271	3271	3271	3771
			2	3110	3.203	1,540	3434	3434	3434	3934
			3	3265	3.363	1,617	3606	3606	3606	4106
			4	3347	3.447	1,657	3695	3695	3695	4195
			5	3430	3.533	1,699	3789	3789	3789	4289
Inspector de specialitate, consilier juridic - Debutant	S	1,400	0	2660	2.740	1,317	2937	2937	2937	3437
			1	2860	2.945	1,416	3158	3158	3158	3658
			2	3002	3.093	1,487	3316	3316	3316	3816
			3	3153	3.247	1,561	3481	3481	3481	3981
			4	3231	3.328	1,600	3568	3568	3568	4068
			5	3312	3.412	1,640	3657	3657	3657	4157
			0	2565	2.642	1,270	2832	2832	2832	3332

340/200

300/300

VIZAT SPRE
INSCRIEREA

Referent IA	M	1,350	1	2757	2.840	1,365	3044	3044	3044	3544
			2	2895	2.982	1,434	3198	3198	3198	3698
			3	3040	3.131	1,505	3356	3356	3356	3856
			4	3116	3.209	1,543	3441	3441	3441	3941
			5	3194	3.290	1,582	3528	3528	3528	4028
Referent I	M	1,340	0	2546	2.622	1,261	2812	2812	2812	3312
			1	2737	2.819	1,355	3022	3022	3022	3522
			2	2874	2.960	1,423	3173	3173	3173	3673
			3	3017	3.108	1,494	3332	3332	3332	3832
			4	3093	3.186	1,532	3416	3416	3416	3916
Referent II	M	1,325	5	3170	3.265	1,570	3501	3501	3501	4001
			0	2518	2.593	1,247	2781	2781	2781	3281
			1	2706	2.788	1,340	2988	2988	2988	3488
			2	2842	2.927	1,407	3138	3138	3138	3638
			3	2984	3.073	1,478	3296	3296	3296	3796
Referent debutant	M	1,324	4	3058	3.150	1,514	3376	3376	3376	3876
			5	3135	3.229	1,552	3461	3461	3461	3961
			0	2516	2.591	1,246	2779	2779	2779	3279
			1	2704	2.785	1,339	2986	2986	2986	3486
			2	2839	2.925	1,406	3135	3135	3135	3635
Administrator	M	1,323	3	2981	3.071	1,476	3291	3291	3291	3791
			4	3056	3.148	1,513	3374	3374	3374	3874
			5	3132	3.226	1,551	3459	3459	3459	3959
			0	2513,7	2.589	1,245	2776	2776	2776	3276
			1	2702	2.783	1,338	2984	2984	2984	3484
Portar, paznic, pompier	M,G	1,322	2	2837	2.922	1,405	3133	3133	3133	3633
			3	2979	3.069	1,475	3289	3289	3289	3789
			4	3054	3.145	1,512	3372	3372	3372	3872
			5	3130	3.224	1,550	3457	3457	3457	3957
			0	2512	2.587	1,244	2774	2774	2774	3274
			1	2700	2.781	1,337	2982	2982	2982	3482
			2	2835	2.920	1,404	3131	3131	3131	3631
			3	2977	3.066	1,474	3287	3287	3287	3787

VIZAT SPAS
MARTIN BERO

			4	3051	3.143	1,511	3370	3370	3370	3870
			5	3128	3.221	1,549	3454	3454	3454	3954
Ingrijitor	M,G	1,321	0	2510	2.585	1,243	2772	2772	2772	3272
			1	2698	2.779	1,336	2979	2979	2979	3479
			2	2833	2.918	1,403	3129	3129	3129	3629
			3	2975	3.064	1,473	3285	3285	3285	3785
			4	3049	3.141	1,510	3367	3367	3367	3867
			5	3125	3.219	1,548	3452	3452	3452	3952
			0	2508	2.583	1,242	2770	2770	2770	3270
			1	2696	2.777	1,335	2977	2977	2977	3477
ofer, conducator autospecial	M,G	1,320	2	2831	2.916	1,402	3126	3126	3126	3626
			3	2972	3.062	1,472	3283	3283	3283	3783
			4	3047	3.138	1,509	3365	3365	3365	3865
			5	3123	3.217	1,546	3448	3448	3448	3948
			0	2470	2.544	1,223	2727	2727	2727	3227
			1	2655	2.735	1,315	2932	2932	2932	3432
Muncitor calificat I	M,G	1,300	2	2788	2.872	1,381	3080	3080	3080	3580
			3	2927	3.015	1,450	3234	3234	3234	3734
			4	3001	3.091	1,486	3314	3314	3314	3814
			5	3076	3.168	1,523	3396	3396	3396	3896
			0	2451	2.525	1,214	2707	2707	2707	3207
			1	2635	2.714	1,305	2910	2910	2910	3410
Muncitor calificat II	M,G	1,290	2	2767	2.850	1,370	3055	3055	3055	3555
			3	2905	2.992	1,438	3207	3207	3207	3707
			4	2978	3.067	1,474	3287	3287	3287	3787
			5	3052	3.144	1,511	3370	3370	3370	3870
			0	2413	2.485	1,195	2665	2665	2665	3165
			1	2594	2.672	1,285	2866	2866	2866	3366
Muncitor calificat III	M,G	1,270	2	2724	2.805	1,349	3008	3008	3008	3508
			3	2860	2.946	1,416	3158	3158	3158	3658
			4	2931	3.019	1,452	3238	3238	3238	3738
			5	3005	3.095	1,488	3318	3318	3318	3818
			0	2375	2.446	1,176	2622	2622	2622	3122

VIZAT SPRE
NRSU 2018

Muncitor calificat IV	M,G	1,250	1	2553	2.630	1,264	2819	2819	2819	3319
			2	2681	2.761	1,328	2961	2961	2961	3461
			3	2815	2.899	1,394	3109	3109	3109	3609
			4	2885	2.972	1,429	3187	3187	3187	3687
			5	2957	3.046	1,464	3265	3265	3265	3765
Muncitor necalificat I	M,G	1,200	0	2280	2.348	1,129	2518	2518	2550	3050
			1	2451	2.525	1,214	2707	2707	2741	3241
			2	2574	2.651	1,274	2841	2841	2878	3378
			3	2702	2.783	1,338	2984	2984	3022	3522
			4	2770	2.853	1,372	3060	3060	3098	3598
			5	2839	2.924	1,406	3135	3135	3175	3675

VIZAT SPRE
16.11.2018

Gradatie	Ani
1	3-5
2	5-10
3	10-15
4	15-20
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VIZAT 07/03
 NISCHENI 15/03